



# Kenowa Hills Public Schools

## VALUE. SUPPORT. EMPOWER.

### BOARD OF EDUCATION

#### Regular Meeting Minutes

Monday, August 25, 2025 at 6:00 pm  
Kenowa Hills Administration Building  
2325 4 Mile Road NW, Grand Rapids MI 49544

#### I. Routine and Organizational Business

- A. President LaBotz called the meeting to order at 6:00 p.m. at the Administration Building, 2325 4 Mile Road NW, Grand Rapids, MI. 49544.
- B. President LaBotz opened the meeting with a moment of silence.
- D. Members Present: Courtade, Gustinis, Hart, LaBotz, Roberts, Robinson, and Turner are present. Superintendent Hopkins and Director of Finance Long are also present.
- E. Motion by Member Hart supported by Member Courtade to approve the agenda. President LaBotz switched the order of Information Items III.A and III.B to allow the guests from Owen-Ames-Kimball to present first and leave before the Superintendent's report. **Motion passes 7-0.**

CALL TO ORDER

MOMENT OF SILENCE

ROLL CALL

APPROVE AGENDA

#### II. Recognition and Correspondence

- A. Recognition - Superintendent Hopkins acknowledged with appreciation the businesses that have made donations to Kenowa Hills.
- B. Correspondence - Superintendent Hopkins acknowledged the personnel complaint that Board members and he received.
- C. Board Communication - Members reported on various district events in which they participated.

CORRESPONDENCE

BOE  
COMMUNICATION

#### III. Discussion/Information Items

- A. Superintendent's Report
  - 1. Superintendent's Contract - Board members reviewed the superintendent's salary and average superintendent compensation. The Board will pursue contracting with an organization to determine if any salary adjustments should be made at the time of the the mid-year evaluation. Language regarding the extra duty associated with Human Resources will be removed from the superintendent's contract.
  - 2. Ice Hockey Cooperative Agreement Proposal - Coach Mulvey and High School Athletic Director provided an overview of their proposal to enter into a cooperative agreement with East Kentwood High School.
- B. Finance
  - 1. Athletic Improvements Phase 2 Bid Award Summary & Recommendations - Autumn Lone and Ryan Nugent from Owen-Ames-Kimball provided an overview of the recommended bid awards.

SUPERINTENDENT'S  
REPORT

FINANCE

#### IV. Public Comment: 2 audience member(s) addressed the Board.

*The purpose of this meeting is to conduct Board of Education business. There will typically be no attempt to comment or give answers at this meeting. Audience members who wish to make comments are invited to complete the appropriate form located at the entrance. Each speaker has a maximum of three (3) minutes to address the board. Inquiries requiring a response will be referred to the superintendent in the cases where contact information is provided. We ask all individuals making public comments to follow our board policy.*

PUBLIC COMMENT

#### V. Action Items

Motion by Member Courtade supported by Member Turner to approve the Consent Agenda. **Motion passes 7-0.**

CONSENT AGENDA

- 1. August 11, 2025 Committee of the Whole Workshop Minutes
- 2. WMHIP Renewal
- 3. Ice Hockey Cooperative Agreement Proposal
- 4. Certified Staff Personnel Recommendations

New Hires

Shakur Sanders; Success Coach, Middle School  
Salary: \$46,354 (to be prorated based on 8/25/25 start date/210-day contract)  
Length of Contract: August 25, 2025 - June 17, 2026  
James Humphrey; Success Coach, Middle School  
Salary: \$45,445 (to be prorated based on 8/25/25 start date/210-day contract)  
Length of Contract: August 25, 2025 - June 17, 2026

B. Motion by Member Hart and support by Member Courtade to approve the Athletic Improvements Phase 2 Bid Awards as shown in Report #25-056. **Motion carries 7-0.**

PHASE 2 ATHLETIC  
IMPROVMMENTS  
REPORT #25-56

VII. Future Items for Consideration

- A. Future Meetings
  - 1. 09/08/2025 6:00 pm Committee of the Whole Meeting @ Administration Building
  - 2. 09/22/2025 6:00 pm Regular Meeting @ Kenowa Hills Middle School
  - 3. 10/13/2025 6:00 pm Committee of the Whole Meeting @ Administration Building
  - 4. 10/27/2025 6:00 pm Regular Meeting @ Kenowa Hills High School
- B. Go Around

FUTURE MEETINGS

GO AROUND

VIII. Adjournment

ADJOURNMENT

A. Seeing no additional agenda items, President LaBotz adjourned the meeting at 7:42 pm.

Respectfully submitted,

\_\_\_\_\_, Secretary